

MINUTES
TOWN OF TRAYTOWN
TOWN OF GLOVETOWN
AMALGAMATION MEETING
FEBRUARY 4, 2015

IN ATTENDANCE:

Mayor: Douglas Churchill – Glovertown
Mayor: John Baird – Traytown
Councillors: Richard Kelly – Glovertown
Tina Burry – Glovertown
Jason Patten – Traytown
Wilfred Janes – Traytown
Staff: Lorne Sparkes – Town Manager – Glovertown
Joanne Perry – Town Clerk – Glovertown
Sarah Patten – Town Clerk – Traytown

Mayor Churchill chaired the meetings of the previous councils and it was agreed that he would continue with the chair.

Mayor Baird informed the committee that Traytown Council has met and discussed the recommendations of the study and is in agreement with proceeding to the next phase. There are a few questions that will need to be addressed:

1. Elected Council is fine. There is a mistake about the Mayor being decided by the elected officials. Fine.
2. The committee structure. Fine.
3. Each councillor serving on at least one committee. Fine.
4. Moving the town offices together to Glovertown. Fine.
5. Having all meetings at Glovertown. Fine.
6. The Town Hall / Community Center in Traytown remains open for use by residents. Fine.
7. The boundary issue. Fine
8. The implementation of desired water infrastructure. Traytown Council will be doing water testing to determine the potential to develop a municipal water source from drilled wells on in the area of Traytown Access Road. This will studied as a different option than connecting to Glovertown's system, but in Traytown Council's opinion, should not preclude amalgamation of the two towns.

Glovertown's Reply – If Traytown Council was to proceed with this project the Provincial Government would not look favourably on the amalgamation of the two towns. The cost of the system would still be the same to put the pipes in the ground and the water would still have to be

tested and treated. It would not be a good idea to let the Provincial Government know about this until after we see what they have to offer the towns.

9. The purchase of the required equipment for snow clearing and maintenance of Traytown roads. Traytown asked if the amalgamated Council could continue to use a contractor for the roads in Traytown?

Glovertown's Reply – Because we are unionized we would have to use Town employees to operate and maintain the equipment after Traytown's existing road maintenance contract has expired. Fine.

10. The Fire Protection would remain the same. Fine

11. Garbage Collection – Traytown contracts it out for a much lower cost than Glovertown. Could Glovertown go to tender when the contract runs out with CNWM?

Glovertown's Reply – The Town of Glovertown is locked into a contract with CNWM until they are no longer available. Under Government regulations the town must use CNWM.

12. Recreational services. Fine

13. Staffing – what happens to Traytown staff? Could another Glovertown employee bump the position if they have seniority?

Glovertown's Reply – The Municipalities Act states that an amalgamated town must not allow job loss of existing positions in the amalgamating towns. There can be only one Town Manager and one Town Clerk, but a position would have to be found, we would have to make it fit. It might be an assistant to the Administrative Assistant or something. All jobs are internal no other towns' employees can bump staff in a different town.

14. The proposed tax rate is going to be a hard sell to the residents of Traytown especially if they have to wait five or six years or longer for water and paved roads.

15. Name of Municipality – Both towns will keep their identities no matter what the town is called.

The committee's will go back to their councils and make a wish list on the needs of their communities. Make the list long enough to have room to negotiate with Government for less but still get what you are looking for. The towns need water, sewer, paved roads, fire hydrants, debt reduction, recreational areas, etc.

The committee will meet on March 4, 2015 and bring the two wish lists together. The towns will go with the estimated cost from the consultants for the wish list.

Mayor

Town Clerk